

PRIVACY NOTICE

UNION THERAPEUTICS A/S

This privacy notice explains how UNION therapeutics A/S ("We", "Us", "UNION") process your personal data.

1 DATA CONTROLLER

The entity responsible for the processing of your personal information is:

UNION therapeutics A/S

Tuborg Havnevej 18

DK-2900 Hellerup

CVR no. 33 96 37 50

Email: legal@uniontherapeutics.com

Telephone: +45 61 77 74 35

2 DESCRIPTION OF THE PROCESSING

2.1 Collaborations, business partnerships and investor relations

In connection with collaborations, business partnerships and investor related matters, one or several parties who are involved in the matter in different ways will be named as contacts. If you are such a person, we will process personal data about you for the purpose of communicating with you.

We will only process ordinary personal data about you, including contact details such as your name, title or position, email address, telephone, address, and your place of employment.

Personal data are provided either by yourself, your employer or another third party associated with you.

We will process your personal data based on GDPR, art. 6.1.f, as our processing is necessary for us to pursue our legitimate interests in collaborating and entering into business partnerships.

We may share your personal data with suppliers and vendors that we work with to assist our company (meaning service providers, technical support and financial institutions), public authorities and other UNION-entities.

We will retain your personal data as long as they are necessary for the purpose or purposes for which they are being processed. As a general rule, data will be kept for 5 years after termination of a business partnership or another collaboration but under special circumstances such periods may be shorter or longer, including for the purpose of complying with legal requirements for the deletion or retention of data.

2.2 Research and development

In connection with research and development projects with external companies or institutions, UNION may be required to identify their employees, as well as document the qualifications of such employees, involved in conducting such research and development projects.

We will only process ordinary personal data about you, including contact details such as your name, education, work history, title or position, email address, telephone, address, and your place of employment.

Such personal data are provided either by yourself, your employer or another third party associated with you.

We will process your personal data based on GDPR, art. 6.1.c, as our processing is necessary to comply with legal obligations, including without limitation as outlined in laws on pharmaceutical products. We may also process your personal data based on GDPR, art. 6.1.e, when our processing is necessary to conduct research and development in the public interest, including without limitation as outlined in applicable standards on ethical research and good clinical practice.

We may share your personal data with suppliers and other vendors that we work with to assist our company (meaning service providers, technical support and financial institutions), public authorities and other UNION entities.

We will retain your personal data as long as they are necessary for the purpose or purposes for which they are being processed. As a general rule, data will be kept for as long as required to comply with the applicable legal obligation or as long as required to conduct the research and development in the public interest, which in certain cases is 25 years.

2.3 General inquiries

When you contact us with a general inquiry, we will process your contact information, including name, email address, phone number and content of message sent to us as provided by you, for the purpose of communicating with you.

We will process your personal data based on GDPR, art. 6.1.f, as our processing is necessary for us to pursue our legitimate interests in responding to your inquiry.

We may share your personal data with suppliers and vendors that we work with to assist our company (meaning service providers, technical support, and financial institutions).

We will retain your personal data as long as it is necessary for the purpose or purposes for which they are being processed. In general, personal data will be deleted no later than 12 months after we consider your query solved or our communication with you has ended but under special circumstances such period may be shorter or longer, including for the purpose of complying with legal requirements for the deletion or retention of data.

Pursuant to Article 27 of the UK GDPR, UNION therapeutics A/S has appointed EDPO UK Ltd as its UK GDPR representative in the UK. You can contact EDPO UK regarding matters pertaining to the UK GDPR:

- by using EDPO UK's online request form: <https://edpo.com/uk-gdpr-data-request/>
- by writing to EDPO UK at 8 Northumberland Avenue, London WC2N5BY, United Kingdom

2.4 Use of our website

When you use our website, cookies are used to collect personal data about your behaviour for statistics purposes.

We process your personal data in connection with your use of our website as described above and as further described in our cookie policy based on GDPR, art. 6.1.f, as our processing is necessary for us to pursue our legitimate interests in optimising our website.

You may read more about the use of cookies in our cookie policy. You may withdraw or change your consent by rejecting cookies in the cookie overview or by blocking cookies in your web browser.

2.5 Social media

UNION operates company pages on LinkedIn and Twitter that you can use or visit. UNION considers itself a joint data controller with the social media platform for the collection of your personal data when you visit our company pages on these social media platforms.

You can read more regarding our joint data controllership with the platforms at the following links:

LinkedIn: <https://legal.linkedin.com/pages-joint-controller-addendum>

Twitter: <https://gdpr.twitter.com/en/controller-to-controller-transfers.html>

We do not have any influence on the collection or processing of personal data that is carried out by the social media platforms. You can read more regarding how they process your data at the following links.

Linkedin: <https://dk.linkedin.com/legal/privacy-policy?>

Twitter: <https://twitter.com/privacy>

2.6 Newsletter subscriptions

In connection with investor and other stakeholder outreach activities in the form of newsletter subscriptions, one or several parties who are involved in the matter in different ways will be named as contacts. If you are such a person, we will process personal data about you for the purpose of communicating with you.

We will only process ordinary personal data about you, including contact details such as your name and email.

Personal data are provided by yourself or external communication service providers.

We will process your personal data based on GDPR, art. 6.1.f, as our processing is necessary for us to pursue our legitimate interests in communicating with you based on your expressed interest in learning about our business and activities.

We may share your personal data with suppliers and vendors that we work with to assist our company (meaning external communication service providers and technical support) and other UNION entities.

For newsletter subscriptions, we will retain documentation relating to your previously provided newsletter subscription for 2 years following withdrawal (if any) of your newsletter subscription.

3 TRANSFERS TO COUNTRIES OUTSIDE THE EU/EEA

In general, personal data will only be processed within the EU/EEA. If we transfer your personal data to third countries outside the EU/EEA we will ensure appropriate security measures, including the use of Standard Contractual Clauses prepared by the European Commission pursuant to GDPR art. 46.2.c.

Due to our use of products and platforms provided by Microsoft, we may transfer personal data to the USA, when using their services. Further, personal data may also be transferred to Microsoft's subsidiaries or sub-processors in the USA or other third countries outside the EU/EEA.

All transfers to third countries conducted by Microsoft are subject to appropriate security measures pursuant to GDPR, art. 46. For further information see Microsoft's terms and conditions below:

Microsoft: <https://www.microsoftvolumelicensing.com/Downloader.aspx?DocumentId=18877>

4 YOUR RIGHTS

You have the following rights:

- You have the right to request access to, rectification or erasure of your personal data.
- You also have the right to have the processing of your personal data restricted.
- If processing of your personal data is based on your consent, you have the right to withdraw your consent at any time. Your withdrawal will not affect the lawfulness of the processing carried out before you withdrew your consent.
- You have the right to receive your personal data in a structured, commonly used and machine-readable format (data portability).
- You may always lodge a complaint with a data protection supervisory authority, e.g. the Danish Data Protection Agency.

Furthermore, you have the right to object to processing of your personal data as follows.

- If processing of your personal data is based on GDPR, art. 6.1.c or art. 6.1.f, see above regarding legal basis, you have the right to object, on grounds relating to your particular situation, at any time to the processing of your personal data.

You can take steps to exercise your rights by sending an email to legal@uniontherapeutics.com.

There may be conditions or limitations on these rights. It is therefore not certain for example you have the right of data portability in the specific case - this depends on the specific circumstances of the processing activity.

Last updated: [03. January 2023]